

## ***Take Care...Be Ready...Serve Proudly!***

### **Together, we will...**

#### **Take Care:**

- **Of Business** – Safely accomplish the mission on time, every time...with a “Can Do!” attitude.
- **Of Our Equipment** – Safely maintain the highest state of readiness of all equipment & weapons.
- **Of Each Other** – Treat all with dignity and respect. Mentor at every opportunity. Be honest.

#### **Be Ready:**

- **Professionally** – Earn SCW qualification as quickly as possible. Maintain technical proficiencies.
- **Physically** – Stay in shape. Practice a healthy lifestyle. Consistently exhibit Navy core values.
- **Mentally** – Never forget that our nation is at war against terrorism. Be prepared to go in harm’s way.

#### **Serve Proudly:**

- **On The Job** – Recognize stellar performance. Assign meaningful work. Delegate as low as possible.
- **In Training** – Make training realistic and worthwhile...teamwork is essential.
- **At Home** – Take time with your loved ones! Tell them our plans. Make them part of our team.

### **Command Vision:**

To help ensure Seabees remain the finest combat ready construction force in the world—bar none.

### **Commanding Officer's Expectations:**

*Every Seabee in NMCB FORTY is a leader in some capacity. Below, in no particular order of precedence, is the basic doctrine by which I expect all leaders to engage their duties. This doctrine is essential to executing our mission and achieving our goals.*  
~Dwyn Taylor, CDR, CEC, USN

- I expect you to always do your best—set the right example.
- Care for your people—care for your people—care for your people!
- NEVER compromise on safety or quality.
- Don’t let me drive the bus off the cliff. If you see something wrong, use the chain of command and tell me.
- You get paid to make the tough decisions. Do the right thing—even if it hurts.
- Foster an environment where people know it’s OK to make mistakes and to learn from them.
- Always, always, always be professional.
- Meet commitments and deadlines. If you can’t, inform the chain of command beforehand.
- No one ever accomplished anything without a plan. Determine the objective—and a means to achieve it.
- Don’t let the day-to-day details force you to lose sight of long-term goals.
- Be a good communicator—verbally, written, and with body language.
- Maintain the proper balance between your professional career and your personal life.
- Remember: if it’s not fun, you’re not doing it right!

***Be proud of NMCB FORTY and your Seabee heritage!***

